

**MISSION HIGH SCHOOL
SCHOOL ORGANIZATIONAL TEAM
(SOT)
MEETING MINUTES**



**Thursday, 10/15/20
3:30 p.m.**

School Organizational Team

Members present:

Ms. Barbara Collins, Principal

Suzanne Strosser, Licensed Staff

Jill Glass, Licensed Staff

Chelsea Tystad, Parent

Anaily Rodriguez, Student

This meeting agenda is posted publicly on the school website at missionhighschool.ccsd.net.

Speakers wishing to speak during the public comment period for this meeting may call Ms. Rose Popp at 702-799-7880, or sign-up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit comments in writing. It is asked that speakers be respectful to each other, team members, the principal and school district staff. Disruptive speakers will be asked to leave the meeting.

The School Organizational Team may take items on the agenda out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Mission High School - SOT Meeting Minutes 10/15/20

1.0 Welcome, Introductions, and Virtual Sign-In

Barb Collins, Principal
Sue Strosser, Licensed Staff
Jill Glass, Licensed Staff
Anaily Rodriguez, Student
Chelsea Tystad, Parent

2.0 Old Items

2.1 Review September 2020 minutes - read and approved

3.0 New Items

3.1 School Performance Plan.

The School Performance Plan's goals were reviewed with the SOT including our parent and student representative. The goals were based on the areas of opportunities and prioritized needs as outlined in the plan. Due to the unique population of Mission High School, a formalized needs assessment was not completed. However, a more self-reflective process was used to examine the conditions and practices within our school in relation to student learning, student recovery support, and academics. Through this collaborative process, we identified the following three opportunities for improvement: increase the number of students reaching 90 days of sobriety; improve the students average daily attendance; and increase the number of students who are credit sufficient

1. **Goal #1: Students reach 90 days of recovery**
2. **Goal #2: Improve student attendance**
3. **Goal #3: Reduce the number of students deficient in credits**

Academics:

In order to support our academic standards, students failing classes are scheduled for lunch support which includes Tier 2 intervention (tutoring). Struggling students, including those classified as special education and ELL, receive Tier 3 interventions, which include task-analysis of assignments, ongoing positive corrective feedback to keep students interest and involvement high, and specific instruction based on IEP goals or objectives. Teachers are required to drop missing or failing work into a shared folder, so that support staff and our interventionist can easily access the materials.

Students enrolling at Mission are typically credit deficient due to their drug and alcohol addiction/use/dependency, as well as other at-risk factors. As of October 11, 2019, Mission High School data showed that approximately 56% of students' grades 10-12 are currently off-track for graduation based on minimum requirements for credit sufficiency.

Class of 2020: 50% of students are deemed not credit sufficient (15 or more credits)

Class of 2021: 58% of students are deemed not credit sufficient (10 or more credits)

Class of 2022: 60% of students are deemed not credit sufficient (5 or more credits)

3.2 Student representative - Anaily (other students are encouraged to attend and participate, too)

3.3 Staff representatives - Ms. Strosser and Ms. Glass

3.4 Annual Title I Parent/SOT Meeting and Information: MHS has approximately 12.5K in budget; we are hiring a part-time staff member who is fluent in Spanish, currently coaches UNLV football, and taught high school math. With the extra money, there will be a budget for staff to check up on students at their homes and at APG over the summer. Ms. Collins hosted three meetings last week and is hosting another meeting tomorrow to go over the Title 1 budget and our school plan in detail.

3.5 APG updates: students have been attending APG; Dirtbags have been bringing in two meetings a week to give students in-person meetings and a break from Zoom; there is a great new staff member, Billie

3.6 Good news: first quarter grades are out and MHS students did well: three students earned straight A's; six-seven students made A/B honor roll; only six students did poorly--we had an impressive Bell Curve.

4.0 CCSD updates - The school board has postponed discussing the possible reopening of school until the November 12, 2020 during the regular school board meeting.

It appears likely that we will be transitioning to a hybrid model soon, in which students can come to school, and students who are high-risk will be able to participate on Google Meet.

5.0 General Discussion

5.1 Student representative, Anaily Rodriguez, stated that her peers constantly have their cameras off and do not appear to be engaging. Teachers have also echoed the same growing concern. Ms. Collins discussed how requiring students to keep their cameras on is an issue of equality. The COVID-19 pandemic has shifted the delivery of instruction to exclusively online. Although Mission continues to deliver the messages of positivity to the students and school community, ensuring there is equity in the delivery of education there is a lack of equity outside the school control. Specifically, due to students' individual situations and various ranges of wifi the quality of instruction delivery is dependent on the families bandwidth.

5.2 Good news: Mission High School is working with community partnerships who are in the planning stages of building a weight room. MHS will have a portable delivered next week to create two additional classrooms to replace rooms 5 & 6 for the conversion.

6.0 Next Meeting: Thursday, November 19, 2020, at 3:30 p.m.

7.0 Public Comment Period (2 minutes per person with a maximum of 10 minutes) Speakers wishing to speak during the public comment period: N/A